



Beargrass Nominating Committee

Official Responsibilities and Authority Delegated by the Executive Board

In accordance with the By-Laws of Beargrass Christian Church, the Executive Board has established this Nominating Committee to act on its behalf in proposing a slate of leaders for election by the Congregation. The Nominating Committee shall consider the qualifications (see below) of all potential nominees as set forth in the By-Laws and the covenants for each available position. The Nominating Committee shall report to the Executive Board their recommendations in writing for its approval or modification in compliance with these procedures which may be modified by the Executive Board.

LEADERSHIP QUALIFICATIONS (FOR ALL POSITIONS)

All members of the Nominating Committee (including the Chair) shall themselves meet the required leadership qualifications outlined in the church By-Laws and shall also be responsible for ensuring that any nominee on its proposed slate meets each qualification.

BY-LAWS SECTION V.A.:

Those serving in leadership positions represent the Congregation in word and deed. As such, Congregational leaders shall be a committed Disciple who covenants to abide by the following qualifications:

- 1. Active participation in the life of the Congregation, including regular attendance in worship, programs, activities and pertinent meetings;*
- 2. Annual pledge and regular financial contributions to support the Mission and ministries of the Congregation;*
- 3. Willingness to commit and fulfill responsibilities and assignments on behalf of the Congregation.*
- 4. All leaders requiring election by a vote of the Congregation shall have served as an active member for at least one year.*

Particular positions also have further qualification requirements specific to each office according to the By-Laws as well (see [Appendix A](#)).

SECTION I:

Nominating Policies and Procedures for Electing Deacons, Elders, and Executive Board Officers

December (year prior to the nominating process):

After the annual Congregational Meeting, the Executive Chair (if returning) or Chair-Elect (if new) shall provisionally appoint a chair of the Nominating Committee for the following year. The Nominating Committee Chair shall broadly represent the mission of the Congregation at large and shall come from active church members who have currently or previously held an elected or appointed leadership position (Deacon, Elder, Committee Chair, Ministry Team Leader, and/or prior Executive Board member who is not currently on the Executive Board).

January:

In January of each year, the Executive Board shall vote to approve the Nominating Committee Chair. Additionally, the Executive Board shall set the date for the Congregational Meeting which shall take place at least fifteen days prior to the beginning of the year (no later than December 16). At this Congregational Meeting, the election of leadership shall occur.

February:

Once the Nominating Committee Chair has been approved by a vote of the Executive Board, he/she shall then appoint members of the Nominating Committee (subject to approval by the Executive Board) in accordance with the criteria below (no later than the end of February so that the Executive Board can vote to approve committee members at its March meeting). The Nominating Committee members shall serve no more than two consecutive one-year terms. However, to ensure continuity, care should be taken to have two members of each year's Committee be returning members of the previous year's committee when possible.

The Nominating Committee shall be aware that the work of the committee is confidential and constrained to a confined period of intense work. They shall consist of the:

- **Nominating Committee Chair** (see criteria in "December" section above)
- **Elder Chair.**
- **Deacon Chair.**
- **Four representatives from the Congregation** who shall *not* be current members of the Executive Board (but shall be selected with the same criteria for the Nominating Committee Chair listed above)
- **Executive Board Chair** (ex-officio *with* voting privileges)
- **Mission Board Chair** (ex-officio *with* voting privileges)
- **Senior Minister** (or designee thereof; ex-officio with *no* voting privileges)

Members of the Nominating Committee shall be eligible to be nominated and recommended for any leadership position for which they are eligible but shall recuse themselves from any vote on a position for which they shall be considered.

March:

In March (or at its next meeting once committee members have been proposed by the Nominating Committee Chair), the Executive Board shall vote to approve the full Nominating Committee membership.

June/July:

In June, the Elder and Deacon Chairs shall:

1. Propose any necessary updates to the Covenant for their respective group.
2. Propose to the Executive Board the appropriate number of new Deacons and Elders for their respective group that will be needed for the following year. The Executive Committee shall vote to approve that number as a provisional working target for the Nominating Committee.

In June through July, The Executive Board shall discern strategic priorities for the Congregation for the following year, including any major goals to be set. Part of this discussion should include any particular skill set or leadership qualities that ideal nominees would need to contribute to the success of the Executive Board's work in the upcoming year. This information, along with the number of new Deacons and Elders and the updated Covenant for each role shall be sent to the Nominating Committee to share with the Nominating Committee members.

August:

First week of August: the Nominating Committee shall begin its work, with the goal of reporting to the Executive Committee (by October 15) recommendations for:

In even-numbered calendar years, for roles which will begin service in odd-numbered years:

- Executive Board Chair (two-year term);
- Elder Chair (two-year term);
- Two At-Large Executive Board Members (two-year term);
- Elders (three-year term);
- Deacons (three -year term);
- Other leadership roles as deemed necessary by the Executive Board.

In odd-numbered calendar years, for roles which will begin service in even-numbered years:

- Mission Board Chair (two-year term),
- Treasurer (two -year term);
- Deacon Chair (two-year term elected);
- Two At-Large Executive Board Members (two-year term);
- Elders (three-year term);
- Deacons three -year term);
- Other leadership roles as deemed necessary by the Executive Board.

Of note, Executive Board Officers are not eligible to serve consecutive terms in the same office, with the exception of the Treasurer who may be eligible to serve one successive term. Consecutively, a leader may serve no more than two terms on the Executive Board. After completing a three-year term, Deacons and Elders may serve additional terms in the same position following a minimum of one (1) year leave before being re-considered for a new term for that same position.

Third week of August: the Nominating Committee Chair shall submit an article for the church newsletter to inform the Congregation of the upcoming nominating process. The Nominating Committee Chair shall also coordinate with the Communications Director to ensure a nomination form is publicly available via the website and digital communications and that paper nominations are available in the church office and on Sunday mornings. The nomination form shall clearly explain that all nominations are to be kept confidential. Additionally, the nomination form shall provide the requirements and qualifications (per the By-Laws) and a job description for all leadership positions which are scheduled for election in that particular year. The list of all current Deacons, Elders, and Executive Board Officers (with term ending dates noted) shall also be provided as appropriate in communications to the Congregation.

The fourth Sunday in August, nominations shall be available via the e-news, the website and paper nominations. Nominations shall close at the end of the second Sunday in September.

September:

The third week of September: following the closing date for nominations, the office staff shall work with the Senior Minister in conducting a preliminary overview of the proposed nominations to assess initial qualifications for each nominee. If a particular nominee would not be appropriate for consideration from a pastoral care perspective, the Senior Minister will notify the Executive Board Chair and the Nominating Committee Chair with the stated reasons, and if all three agree, the nominee may be removed from the list of nominees for consideration by the Nominating Committee.

The fourth week of September: the Nominating Committee shall begin meetings to review all nominees provided by the church office following its preliminary review per the above process. The Nominating Committee may also nominate additional individuals during their meetings but should be submitted with the same care and thoughtfulness as all other nominations received from the congregation. Nominees shall be considered in accordance with the following procedure

October:

Elder and Deacons Nominations: The Nominating Committee shall strive for consensus on a slate of Elder and Deacon nominees from the provided list and shall ensure that all nominees meet the required qualifications (per the current church By-Laws). If a consensus cannot be reached, a simple majority vote shall be taken; if a tie, the Chair shall break the tie. Once the list of proposed Elder and Deacon nominations is finalized, the Chair shall provide the slate (along with a list of reserve nominees who may be asked in the event a nominated individual declines service) to the Executive Board for preliminary approval for a period of 5 days, during which time any Executive Board member may call for further discussion or consideration before proceeding.

If no objections are raised, the Nominating Committee may begin to reach out to each nominee. The Nominating Committee Chair shall assign each member a list of approved Deacon and Elder nominees to contact. The committee members shall contact nominees in a timely manner to secure a meeting (preferably in person) with their nominees within the two-week period following the first meeting. At these meetings, each committee member shall educate the nominee on the responsibilities of the position, answer any questions, and provide the nominee with the Elder or Deacon covenant. The nominee may officially accept the position by returning the signed covenant to their assigned committee member no later than the third Sunday of October. In the event that a nominee declines to serve, the committee member shall contact the Nominating Committee Chair to receive the next individual on the reserve list to ask them to serve instead).

Once the final slate of Elders and Deacons is finalized, it shall be sent to the Executive Board for a vote of formal approval no later than the fourth week of October.

Executive Board Nominations: The Nominating Committee shall review the provided nominees for Executive Board officers (without revealing the identity of the person who nominated them) to ensure they meet the qualifications for each respective office. After discussing the ideal nominee qualities and skillsets suggested by the Executive Board, the Nominating Committee shall take a secret-ballot referendum through which each committee member shall either “Endorse” or “Not Endorse” each qualified nominee for a particular office (committee members may “endorse” multiple nominees if he/she feels like there are multiple nominees who could be selected for any given position).

The list of qualified nominees along with the number of endorsements each nominee received shall be tabulated by the Nominating Committee Chair and provided to the Executive Board Chair, Mission Board Chair, and the Senior Minister. This list shall be reviewed and discussed at a meeting of these four individuals and then ranked in order by a vote of the Nominating Committee Chair, Executive Board Chair, and Mission Board Chair (the Senior Minister will have input in this discussion but no vote in the outcome). As soon as possible following this vote, the Executive Board shall be provided with the top-ranked nominee only for each office and shall hold a vote (in-person or electronically) to approve the proposed slate of officers (or may decline to approve an individual and may vote on the next-ranked individual instead). Following the vote, the Executive Board Chair and the Senior Minister shall meet with each selected officer nominee to invite them to the position and discuss its responsibilities no later than the second week of October. If a nominee declines to serve, the next-ranked nominee shall be provided to the Executive Board for a vote of approval in the same manner as above.

November or December:

Once the Executive Board approves the slate of elected leadership, the Congregation shall be notified by the Executive Board Chair of the slate of nominees and shall be provided information on the voting procedures for the Congregational Meeting which will take place on the date decided previously in January (per the By-Laws, this meeting must take place no later than December 16).

SECTION II: *Nominating Policies and Procedures for Electing* **Endowment Board Trustees**

Six Trustees elected by the Beargrass Christian Church Executive Board shall be charged with the [responsibilities](#) outlined in [the By-Laws of the Beargrass Christian Perpetual Endowment Fund, Inc. \("BCPEF"\)](#). Two Endowment Trustees will be elected each year for a three-year term to begin service on July 1 (staggered so that two of the six Trustees will be elected each year).¹

Regular End-of-Term Vacancies:

Re-election to a Second Term: A Trustee may be re-elected to one additional term but may not serve for more than two consecutive three-year terms without sitting out at least one year. If a Trustee is eligible for a second consecutive term, the Endowment Board Chair has the option to propose a second term for that Trustee to the Executive Board (except for the person in the Chair position, who may be proposed to serve a second term as a Trustee by the Executive Board Chair instead); the Executive Board shall vote to approve or deny any second term for a current Trustee if this proposal is made. Election to a second term does not automatically mean the Trustee will necessarily remain in the same position as Chair/Secretary/Treasurer (the Endowment Board itself shall have the authority to determine whether this person will remain in the same Officer position during the second term or serve instead in any other position on the Endowment Board instead, per its current By-Laws).

Selecting a New Trustee: If a Trustee is not eligible for a second term (or is not proposed for re-election per the above process), the Executive Board Chair shall provide the number of vacancies to the Nominating Committee Chair, who shall convene the Nominating Committee to followed in the months leading up to the vacancy:

-In February: the Endowment Board Chair shall provide to the Beargrass Executive Board Chair the names of the Trustees whose terms are expiring and shall request nominees for any vacancies to be solicited from the Beargrass Executive Board as well as the BCPEF Board of Trustees (nominations will be due to the Nominating Committee Chair by the end of March). Following the closing date for nominations, the office staff shall work with the Senior Minister in conducting a preliminary overview of the proposed nominations to assess initial qualifications for each nominee. If a particular nominee would not be appropriate for consideration from a pastoral care perspective, the Senior Minister will notify the Executive Board Chair and the Nominating Committee Chair with the stated reasons, and if all three agree, the nominee may be removed from the list of nominees for consideration by the Nominating Committee.

-In April: the Nominating Committee shall meet (in-person or online) with the Endowment Board Chair (who shall advise the Nominating Committee but have no vote in the process) to review all nominees provided by the church office following its preliminary review per the above process. The Nominating Committee shall strive for consensus on a proposed nominees for Endowment Trustee (along with a list of reserve nominees who may be asked in the event a nominated individual declines service) from the provided list and shall ensure that all nominees meet the required qualifications (per the current church By-Laws). If a consensus cannot be reached, a simple majority vote shall be taken; if a tie, the Chair shall break the tie. Once the list of proposed Endowment Trustee nominations is finalized, the Nominating Committee Chair shall provide the

¹ Please note the Congregation does not need to vote on BCPEF Trustees (per BCPEF By-Laws).

list of nominations to the Executive Board for approval at its next meeting (or by an electronic vote).

-In May: Once the Executive Board approves the nominees, the BCPEF Chair will meet with each nominee to invite them to the position and discuss its responsibilities no later than the last week of May. In the event that a nominee declines to serve, the BPCED Chair may contact the next individual on the reserve list to ask them to serve instead.

Vacancies:

In the event a vacancy occurs on the Endowment Board, the Executive Board shall select a Trustee to fill the unexpired portion of the term by following the same procedure above for “Selecting a New Trustee.” Upon completion of the unexpired portion of the term, that person may still be elected to two additional consecutive three-year terms (per BCPEF By-laws).

Section III
Nominating Policies and Procedures for Electing
Youth Elders and Youth Deacons

Youth Deacon Nominations:

TBD (*Nominating Task Force will reconvene in January 2025 to finalize this section*)

Youth Elder Nominations:

TBD (*Nominating Task Force will reconvene in January 2025 to finalize this section*)

Section IV

Nominating Policies and Procedures for Electing

Emeriti Positions

Deacon Emeritus Nominations:

TBD (*Nominating Task Force will reconvene in January 2025 to finalize this section*)

Elder Emeritus Nominations:

TBD (*Nominating Task Force will reconvene in January 2025 to finalize this section*)

Other Emeriti Nominations:

TBD (*Nominating Task Force will reconvene in January 2025 to finalize this section*)

Appendix A:

Qualifications for Elected Leaders

Required Qualifications for All Elected Leaders:

(including all Deacons, Elders, and Officers)

Those serving in leadership positions represent the Congregation in word and deed. As such, Congregational leaders shall be a committed Disciple who covenants to abide by the following qualifications:

1. Active participation in the life of the Congregation, including regular attendance in worship, programs, activities, and pertinent meetings;
2. Annual pledge and regular financial contributions to support the Mission and ministries of the Congregation;
3. Willingness to commit and fulfill responsibilities and assignments on behalf of the Congregation.
4. All leaders requiring election by a vote of the Congregation shall have served as an active member for at least one (1) year.

A Congregational leader shall have demonstrated appropriate ability as determined by any nominating committee and confirmed by the process outlined in the corresponding section of the By-Laws. After approval by the Executive Board, all elected positions are ultimately subject to a final vote of the Congregation as a whole at its annual meeting.

Responsibilities of Each Particular Position:

(continued on next page)

Deacons

Deacons shall covenant to be responsible for providing leadership in the servant ministries of the Congregation, including greeting and service in worship and actively engaging in the life of the Congregation (including participation in teams, activities, and events that support the Mission). At Beargrass, the Deacons provide leadership in the servant ministries of the Congregation, most visibly by preparing for and serving in worship each week.

Each Deacon is asked to serve approximately 1-2 times per month by greeting at an exterior door and serving offering / receiving communion during the worship service.

The “Deacon Council” shall be assigned responsibilities for ensuring proper order and function of the above tasks. After each 3 year term on the Deacon Council, a Deacon shall have a minimum of one 1 year leave before being re-considered for a new term on the Deacon Council.

Additional Deacon Resources *(click each gray bubble below):*

1. [Beargrass Deacon Handbook](#) (walkthrough of the weekly serving responsibilities)
2. [Deacon Covenant 2023](#) (all current, returning, and new Deacons are asked to review the Deacon Handbook and sign the updated Deacon Covenant to serve on the Deacon Council)

Elders

Elders shall covenant to be responsible for the spiritual life and development of the Congregation by presiding at Communion, greeting and assimilating visitors into the Beargrass community, shepherding members of the Congregation, and generally supporting the ministers and other leaders regarding the care and spiritual life of the Congregation.

Each Elder is asked to serve approximately 1-2 times per month by greeting at the Sanctuary doors and passing out bulletins. Elders may also pray at the communion table a few times throughout the year. Additionally, each Elder receives a “Shepherding” list of approximately 10 families in the congregation to pray and care for throughout the year.

The “Elder Council” shall be assigned responsibilities for ensuring proper order and function of the above tasks. After each 3 year term on the Elder Council, an Elder shall have a minimum of 1 year leave before being re-considered for a new term on the Elder Council.

Upon completion of a 3 year term on the Elder Council, an Elder shall continue to serve as Elder-at-Large for the remainder of their Membership in the Congregation, so long as they remain in good standing and continue to meet the qualifications of an Elder. An Elder previously ordained by the Congregation (prior to the ratification of these By-Laws) shall continue to serve as Elder-at-Large for so long as they continue to meet these same qualifications.

Additional Elder Resources *(click each gray bubble below):*

1. [Beargrass Elder Handbook](#) (walkthrough of the weekly serving responsibilities)
2. [Elder Covenant 2023](#) (all current, returning, and new Elders are asked to review the Elder Handbook and sign the updated Elder Covenant to serve on the Elder Council)

Officers of the Executive Board

In addition to Deacons and Elders, the other leadership positions which require a vote by the congregation are the 9 members of the Executive Board. The Executive Board shall ensure proper governance and administrative oversight of the Congregation. The Executive Board shall have the ultimate authority to govern the business and affairs on behalf of the Congregation, in addition to making recommendations on matters that require approval through a Congregational vote.

All members of the Executive Board shall be elected by the Congregation to serve for a 2 year term.² Officers shall not be eligible to serve consecutive terms in the same office (with the exception of Treasurer, who may be eligible for election to a maximum of one successive term). Consecutively, a leader may serve no more than two terms on the Executive Board.

1. Executive Board Chair

(elected in even-numbered calendar years to begin a 2-year term the following January 1)

The Executive Board Chair shall lead the Executive Board in fulfilling its responsibilities, preside at all meetings of the Executive Board and Congregation, be accountable to the Congregation for regular communication and updates on the work of the Executive Board, and shall serve as ex-officio member of all Executive Committees and Ministry Teams as desired. The Executive Board Chair is also a member of the Mission Board (and in the absence of the Mission Board Chair, presides at meetings of the Mission Board).

2. Mission Board Chair

(elected in odd-numbered calendar years to begin a 2-year term the following January 1)

The Mission Board Chair shall lead the Mission Board³ in fulfilling its responsibilities and ensuring progress towards the Mission and Vision of the Congregation. The Mission Board Chair shall preside at all stated and special called meetings of the Mission Board (and preside in the absence of the Executive Board Chair at meetings of the Executive Board or the Congregation). The Mission Board Chair shall encourage active participation in Ministry Teams. The Mission Board Chair shall serve as ex-officio member of all Ministry Teams and Executive Committees as desired. The Mission Board Chair is also responsible for overseeing the selection of the leaders of each Ministry Team on the Mission Board.⁴ The Mission Board Chair shall perform such other duties as needed, including communication to the Executive Board and the Congregation, as appropriate.

² Under the new by-laws, elected executive officers serve a 2-year term, ordinarily with half being elected each year for continuity of leadership based on the even/odd year schedule listed in the new by-laws. To move into this new cycle timing on January 1, 2024, initially half will be elected for a new/full 2-year term: Mission Board Chair, Treasurer, Deacon Chair, 2 At-Large Members; the other half will be elected to fulfill the 1-year remaining in the middle of the partial term cycle: Executive Board Chair, Elder Chair, 2 additional At-Large Members.

³ **About the Mission Board:** The Mission Board shall serve the Congregation by coordinating its Ministry Teams toward implementing and achieving the Mission and Vision of the Congregation. These Ministry Teams may include those that focus on worship, spiritual formation, mission & outreach, children & families, youth & young adults, or others created to support the Mission and Vision. Ministry Teams may be established or modified as needed to coordinate the Mission and Vision of the Congregation.

⁴ The Chair of each Ministry Team shall be selected for a one (1) year term by the Mission Board Chair with the consent of the Executive Board Chair and Senior Minister, after consultation with the pertinent ministers and staff. Consecutively, a Ministry Team Chair shall not serve for more than three (3) terms.

3. Treasurer

(elected in odd-numbered calendar years to begin a 2-year term the following January 1; may be eligible for a maximum of 1 additional successive term if not already on the Executive Board prior to first term)

The Treasurer shall be accountable to the Executive Board by providing oversight of regular financial reporting, including accurate record keeping of all expenditures and regular written reports to the Executive Board. The Treasurer shall provide for an annual independent review of both income and expenditures for action by the Executive Board, in addition to performing such other duties normally associated with the role of Treasurer. The Treasurer shall serve as Chair of any finance/budget committee and preside over regular meetings of any such committee.

4. Elder Chair

(elected in even-numbered calendar years to begin a 2-year term the following January 1)

The Elder Chair shall lead the Elder Council and ensure its members are actively meeting their responsibilities and expectations of service. Additionally, the Elder Chair shall represent the Elders as a member of the Executive Board and also ensure the Elders have representation to the Mission Board (the Elder Chair may serve as this representative or may assign one or more Elders to coordinate with the Mission Board).

5. Deacon Chair

(elected in odd-numbered calendar years to begin a 2-year term the following January 1)

The Deacon Chair shall lead the Deacon Council and ensure its members are actively meeting their responsibilities and expectations of service. Additionally, the Deacon Chair shall represent the Deacons as a member on the Executive Board and also ensure the Deacons have representation to the Mission Board (the Deacon Chair may serve as this representative or may assign one or more Deacons to coordinate with the Mission Board).

● Four (4) At-Large Members

(two At-Large Members are elected in even-numbered calendar years to begin a 2-year term the following January 1; the other two At-Large Members are elected in odd-numbered calendar years to begin a 2-year term the following January 1)

At-Large Members shall be broadly representative of the Congregation as a whole as members of the Executive Board.

Appendix B:

Trustees of the Beargrass Christian Perpetual Endowment Fund, Inc.

Responsibilities of all Trustees (according to the By-Laws of the BPCEF)

(6 total Trustees with 2 Trustees elected each year to begin a 3-year term on July 1)

- a) Support communication efforts to ensure that the members of the Church understand the mission and role of the Endowment Fund.
- b) Attend at least fifty percent of Endowment Fund meetings.
- c) Receive, document and preserve the original gift language of each gift.
- d) Ensure that adequate record-keeping is maintained for donor-restricted gifts and that all donor restrictions are honored.
- e) Publicize the Endowment Fund to the Church's congregation, sponsor planned giving seminars, contact prospective donors and promote other opportunities which will bring growth in the Endowment Fund.
- f) Recognize donors and honor those faithful stewards who have included the Endowment Fund in their end-of-life estate plans.
- g) Provide oversight and management of Endowment Fund assets in accordance with the Investment Policy, reviewing performance, rebalancing the portfolio as defined by the Statement and honoring any donor restrictions.
- h) Determine, communicate and make distributions from the Endowment Fund annually per the distribution policy outlined in Bylaw 7.
- i) Faithfully consider making provisions in their own financial planning to provide a gift to the Endowment Fund.

Term, Removal, Absence/ Disability.

The officers of the Endowment Fund are the Chair, the Secretary, and the Treasurer.

- a. Officers must be members of the Board of Trustees.
- b. Officers are elected by the [Endowment] Board of Trustees at the first meeting of the fiscal year.
- c. Each officer will be elected to a one-year term, and may be re-elected in a subsequent year or years.
- d. Any officer may be removed from office by a majority vote of the Board of Trustees and replaced by the Board of Trustees with another Trustee.
- e. In the absence or disability of the Chair, the Secretary will perform the duties and exercise the powers of the Chair, and if the Secretary is absent or disabled, the Treasurer will perform the duties and exercise the powers of the Chair.

Chair. The Chair of the Board of Trustees will be the chief executive officer of the Endowment Fund and will preside at all meetings of the Board of Trustees. The Chair will have such other powers as the Board of Trustees may assign.

Secretary. The Secretary will issue notice of all meetings for which notice is required to be given or take steps to make certain that such notice is given, keep the minutes of all meetings, keep corporate records up to date, and have such other duties as the Board of Trustees may assign.

Treasurer. The Treasurer will monitor all monies, securities and other assets of the Endowment Fund, maintaining records of all transactions and accounts, and have such other duties as the Board of Trustees may assign. Based on the approval of the Board of Trustees, the Treasurer may direct the Fiduciary to make distributions to the Church or related beneficiaries. The Treasurer or the Church Office will make deposits of gifts through the Fiduciary.

Appendix C:

Youth Deacons and Youth Elders

Term

TBD (Nominating Task Force will reconvene in January 2025 to finalize this section)

Responsities

TBD (Nominating Task Force will reconvene in January 2025 to finalize this section)

Election

TBD (Nominating Task Force will reconvene in January 2025 to finalize this section)